



academy
leading with impact

STRENGTHS DISCOVERY WORKSHOP (CliftonStrengths)

Now offered remotely as an online workshop

- **Enabling Thriving Teams**
- **Optimising Performance and Commitment**

“Employees Who Use Their Strengths Outperform Those Who Don’t”

Source: news.gallup.com

STRENGTH DISCOVERY FOCUS



INDIVIDUAL

- ✓ Reveal top strengths based on the CliftonStrengths Assessment
- ✓ Understand the energy, needs and value of each strength
- ✓ Blends individual strengths, so they complement each other
- ✓ Enables strengths development rather than weakness fixing
- ✓ Provides insight into how mismanagement of strengths can become a weakness
- ✓ Motivation and confidence
- ✓ Increase wellbeing and happiness



TEAM

- ✓ Enable the embracing of diversity by highlighting misconceptions
- ✓ Supports a culture of trust and personal safety
- ✓ Can improve individual engagement by 73% (Gallup Survey)
- ✓ Use the team grid to identify possible areas of misunderstanding or conflict
- ✓ Individuals and teams perform at their best when utilising their strengths
- ✓ Leverage off the strengths of others for optimal team performance
- ✓ Insight to leaders on the management of their individual team members as well as the team as a whole



DETAILS

R45,900

excl. VAT per team of 10 (online assessments included)

Team Strengths Session & Workshop Includes:

- **1 hour one-on-one** top 5 analysis, report and awareness session with each participant
- **Team strengths profile**
- **One-day team strengths workshop**, understanding participant's strengths profile and how it shows up in the team context and dynamics.
- **Prerequisite:** Participants must be from the same team or group working together

“Everybody is a genius. But if you judge a fish by its ability to climb a tree, it will live its whole life believing that it is stupid.”

- Albert Einstein



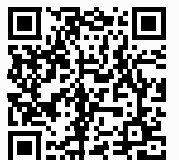
STRENGTHS COACHING AND ANALYSIS IS DONE BY AN EXPERT STRENGTHS COACH.

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