

We actively look  
for the **best industry  
professionals**  
in the industry

### GETTING AHEAD IN A FIERCELY COMPETITIVE MARKET

The ability to make good decisions regarding the sourcing and deployment of people represents one of the last reliable sources of a competitive advantage. We at DVT believe we **already** offer an advantage for organizations looking for the right IT skills.

Talent management is something to be taken seriously in South Africa. Our entire IT industry is characterised by a desperate shortage of the right skills and experience. DVT Supplementary Resourcing matches independent, professional aspirations and needs with company requirements. Our market position as a software solutions provider means that we have both the ability to select the right people, and the network to find them the right opportunities.

DVT has built up an extensive contact base over the years and uses a combination of science, brand and charisma to make sure professionals and clients get value for their time and money.

Our Supplementary Resourcing team works hand-in-hand with our Solutions team, making sure that all individuals are professionally screened for personality and skills profiles. DVT does not sit back and wait for professionals to present themselves. We already know who they are, and we are constantly going out to find the ones we don't know.

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“DVT Supplementary  
Resourcing is the ideal  
option for companies  
wishing to procure  
significant contract skills  
for prolonged periods of  
time without having to  
absorb unrealistic costs”

Laura Wier,  
DVT Cape

HTML Weblogic Informix  
Access Sybase Bar Coding  
Visual Studio Computer Science Retail Java  
Degree Javascript Mainframe C++  
Oracle .Net Linux  
Unix ObjectStar Infrastructure  
ColdFusion Paradox D-Tech E-commerce  
Silverlight SharePoint MySQL  
Open Source Server Tomcat  
Infrastructure  
PHP Bcom

